

# Environment, social and governance

## Key highlights and targets

### 01 Customers

Topic	Detail	Commentary
<b>Rental fleet</b>	Throughout the Group, changes are being made to transition into a more sustainable rental fleet in line with our near-term emissions targets, changes to customer preferences and regulatory changes	To maintain levels of capex directed to either zero emissions at point of use and lower emission technology

### 02 Colleagues and Community

Topic	Detail	Commentary
<b>Restoration and conservation</b>	In 2024, the Group is providing funding for the fourth consecutive year to conservation projects with an investment in 2024 of £100k	Increase volunteer days take up Building long-term relationships with the Wildlife Trusts
<b>Community donation</b>	Through our new partnership with Business in the Community, we are working on developing our purpose beyond profit. Recently, we donated 250 end-of-life tablets to the North Yorkshire Council reboot scheme	Develop our social value strategy including charitable support

### 03 Environment

Topic	Detail	Commentary
<b>Emissions calculation</b>	We successfully completed our greenhouse gas emissions inventory in house to increase our understanding	Focus on our on our short-term emission reduction
<b>SBTi</b>	In November 2023, our emissions inventory and science-based targets were validated	
<b>Transition plans</b>	Following the validation of Vp's science-based targets, transition plans (to a lower carbon operation) are being refined at a divisional level with Group consolidation	Completion and costing by end of July 2024

### 04 Supply Chain

Topic	Detail	Commentary
<b>Partnerships BITC and SCSS</b>	This year, we have invested in two new partnerships with the Supply Chain Sustainability School and Business In The Community	To support our approach to train our entire workforce in carbon literacy by the end of 2024
<b>Capture system</b>	The Group is rolling out a supplier questionnaire to our top 80 suppliers (by emissions) with the overall aspiration to improve alignment to their sustainability and governance credentials in line with our own	Target to increase to our top 250 suppliers by 2025